



CALL FOR VISUALS STAFF

Contact Alec Masella, Recruitment manager
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The Pylon, Virginia Tech and Blacksburg's newest source of investigative and longform journalism, informed commentaries, and submission-based creative works, is searching for qualified candidates to take on the various roles in the Visuals section.

The Visuals section contributes all art, imagery, and design for *The Pylon*. Staff for the Visuals section includes photographers, artists, illustrators, and designers. The Visuals staff contributes original art for articles published on *The Pylon*, but the creation of visual-only articles is also encouraged (e.g. creating a photo essay or an editorial cartoon).

Functions of Visuals staffers

- Visuals staffers (i.e. photographers, artists, illustrators, and designers) work closely with the Visuals editor to deliver supplemental art for all articles published on *The Pylon*.
- Visuals staffers are expected to attend every budget meeting, go to write-ins once a month to work directly with writers on article art, to help contribute art when asked by the Visuals editor, and to promote *Pylon* content on social media.
- The Visuals staffer is expected to meet deadlines and respond to email and Slack messages in a timely fashion.
- Visuals staffers must treat colleagues and sources with respect and act ethically at all times.
- In addition, Visuals staffers are expected to complete all trainings hosted by *The Pylon* and to seek additional photography, art, illustration, and design training when possible, potentially through classes, workshops, conferences, or even books.

Desired qualities and qualifications

- Is creative and design-minded
- Thinks critically and ethically
- Can work closely with editorial staff and enjoys constructive feedback
- Demonstrated photography, art, illustration, and/or design experience a plus, but not necessary
- Should have a strong desire to grow and learn as a(n) photographer/artist/illustrator/designer
- Previous publication experience a plus

All people living in or near Blacksburg are encouraged to apply (student or not).

Note—the position is unpaid.

What do we have to offer?

- Journalism experience with a dynamic startup
- Professional letters of recommendation
- Significant opportunities to grow and learn as a(n) photographer/artist/illustrator/designer at a professional publication
- Extensive training and professional development opportunities

To apply, please email editor@thepylon.org with a resume and a subject line of “VISUALS STAFF.” The body of the email constitutes an informal cover letter.

Questions? Send them to our recruitment manager, Alec Masella (alec11@vt.edu), or send a direct message to our official pages on Twitter (twitter.com/thepylonorg) or Facebook (facebook.com/thepylonorg).

The Pylon is an equal opportunity employer. We will not discriminate in employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression. Reasonable accommodation is available to qualified applicants and employees with disabilities.